

# ROLE DESCRIPTION



## Teacher, (General, Essential and Applied Subjects)

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|    | <b>Campus:</b> Alexandria Hills<br><b>Region:</b> Brisbane                                                                                                                                                                                                                               |    | <b>Closing date:</b> 11:59 pm<br>16 September 2026                                                                                                                                                                                                            |
|    | <b>Business Unit:</b> Senior College and Community Pathways<br><b>Team:</b> Senior College                                                                                                                                                                                               |    | <b>For further information, please contact:</b><br><b>Contact name:</b> Mark Jenkins<br><b>Role:</b> Head of Senior College<br><b>Email:</b> Mark.Jenkins@tafeqld.edu.au<br><br><b>Or check out our</b><br><a href="#"><b>Applicant Information Guide</b></a> |
|    | <b>Award:</b> TAFE Queensland Award – State 2016<br><br><b>Agreement:</b> TAFE Queensland Educators Certified Agreement 2023<br><b>Classification Level:</b> Casual Teacher<br><br><b>Salary:</b> \$115.32 per hour (Casual), plus superannuation contributions of 12.75% of your salary |                                                                                     |                                                                                                                                                                                                                                                               |
|  | <b>Status:</b> Casual                                                                                                                                                                                                                                                                    |  | <b>Winner:</b> Queensland Large Training Provider of the Year 2024                                                                                                                                                                                            |
|  | <b>Job ad reference:</b> TQ2026-892                                                                                                                                                                                                                                                      |                                                                                     | <br>Veteran<br>Employment Supporter                                                                                                                                        |

### About TAFE Queensland

TAFE Queensland is proud to be the largest and most experienced Vocational Education and Training provider in the State, with a history of serving Queensland communities for more than 140 years.

At TAFE Queensland, we hold true to our values and keep our customers at the centre of everything we do. By living these values, we continue to strengthen TAFE Queensland's reputation as a leading provider of high quality education and training. Our people are recognised for demonstrating these values in their everyday work.

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| <b>Safety first</b>                                                                 | <b>Working together</b>                                                             | <b>Focusing on our customer</b>                                                     | <b>Taking responsibility</b>                                                          | <b>Showing initiative</b>                                                             |

## Your opportunity

As the Teacher, you will:

- Teach QCAA Senior Curriculum Years 11 & 12
- Build positive collaborative working relationships with students
- Maintain contemporary teaching methodologies and philosophies that engage young people
- Provide innovative teaching practices in a supply environment

This position reports to the Head of Senior College, Senior College and Community Pathways.

## Key responsibilities

- Live a safety culture, lead by example and support the Health Safety and Environment Management System to create a TAFE Queensland Brisbane-wide safety culture.
- Display teaching competence and a commitment to a student centred approach.
- Lead and manage effective teaching and learning within classroom, workplace, simulated and online learning environments with a focus on student engagement, progression and success.
- Utilise flexible, blended and inclusive learning techniques, options and products which are responsive to various student cohorts, including commencing students and those with priority needs.
- Develop and implement assessment processes and tools that meet the Queensland College of Teaching standards (i.e. endorsement, confirmation, validation and quality assurance practices) and participate in validation and internal moderation activities relating to assessment processes and practices.
- Develop effective working relationships with students, client groups and staff by participating in team meetings, industry reference groups, student events and forums, inviting feedback and engaging in reflection.
- Ensure that students adopt and practise accepted safety procedures and sustainability in the learning and assessment environment.
- Contribute to planning, design, development, implementation and review of educational programs.
- Participate in relevant professional learning activities to develop and maintain currency of personal and professional skills, knowledge and attitudes for both industry and learning, teaching and assessment.
- Undertake general administration duties including monitoring of student attendance and progression, facilitating access to educational support and providing effective feedback and advice.
- Contribute to the success of transformation and cultural change through promoting and modelling the established values of Showing Initiative, Working Together, Focusing on our Customer and Taking Responsibility.

## How you will be assessed

Within the context of the role description above, the ideal applicant will be someone who has the following key capabilities:

- Possess skills and knowledge of Queensland Curriculum and Assessment Authority (QCAA) senior school syllabus.
- Demonstrate capacity for best practice in the management of teaching and learning activities including the development of industry relevant, flexible, innovative, technology enhanced learning options, training products and solutions.
- Demonstrate capacity for initiative, self-management, teamwork and sustainable practice, with the ability to accept, promote and manage change through the use of well-developed interpersonal and communication skills.
- Demonstrate commitment to self-development with the focus on maintaining skills, contemporary industry and teaching practices and the use of educational technologies to support learning.
- Possess sound knowledge of safe, equitable and anti-discriminatory work practices and demonstrate ability to be flexible, inclusive, responsive and deliver quality student experience.

## About you

### Mandatory requirements:

- Must hold FULL registration with the Queensland College of Teachers
- Evidence of undertaking professional development in the fields of the knowledge and practice of QCAA and QCT requirements.

### Highly desirable:

Candidates who possess the following will be highly regarded:

- Experience working with young people aged 15 to 18 years in a senior studies (Year 11 and 12) school environment.
- Experience working with QCAA curriculum – Year 11 & 12 (General, Essential and Applied Subjects)

## How to apply

To apply for this role, please provide the following:

|                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                             |
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|    | <ul style="list-style-type: none"> <li>• a detailed resume including the contact details for two referees (one of whom is your current supervisor); and</li> <li>• a cover letter (maximum 2 pages) that outlines your experience, skills and abilities and responds to the 'How you will be assessed' criteria.</li> </ul> <p>Applications must be submitted via <a href="#">TAFE Queensland's recruitment portal</a>.</p> |
|  | <p>For more information,</p> <ul style="list-style-type: none"> <li>• check out our <a href="#">Applicant Information Guide</a></li> <li>• or visit <a href="#">TAFE Queensland's website</a>.</li> </ul>                                                                                                                                                                                                                   |

## Additional information

- You may be required to travel and work across the region.
- It would be highly desirable for the incumbent to possess a current driver's licence.
- A criminal history check will be initiated on the successful applicant.
- A non-smoking and vaping policy applies across TAFE Queensland campuses, in TAFE Queensland buildings, offices and motor vehicles.
- If the successful applicant has been engaged as a lobbyist, a statement of their employment is required.
- You will be required to complete a period of probation of six (6) / three (3) months.
- You will be required to complete a range of training activities within the onboarding and induction period, including systems training.